



CURRENT OPEN POSITION

Full-time Field Engineer

Have experience with skilled trades? Been to a job site? Hardhat goes on your head, boots on your feet.

Altius Building Company is currently seeking to hire a full-time Field Engineer. This person will work a minimum of 40 hours per week. The Field Engineer is responsible for serving as the liaison between a Construction Project Superintendent and his or her project. Learn while you burn! As you assist a seasoned Senior Construction Superintendent with tasks on site such as trade coordination, daily reports, quality assurance and quality control inspections, deliveries, scheduling, etc. you will also learn how to hone the respective skills to occupy his or her position in the future. While some Field Engineers elect to remain in that position indefinitely, most are motivated to run their own projects and are doing so, and successfully, within a term of 3-5 years (as a Project Superintendent). Opportunities for career advancement beyond to Senior Superintendent and Director level positions. The position's primary duties will include:

- Assists the Superintendent in scheduling subcontractors, consultants, and vendors in critical path to ensure timely project completion
- Perform quality control duties and responsibilities regarding the work being performed as directed by the Superintendent.
- Communicate with project team regarding ASI's, RFI's, and material submittals.
- Ensure that subcontractors are fully executing and complying with their contracted scope of work
- Assist Superintendent in coordinating all required inspections with local jurisdictions

- Identify subcontractor non-compliance with safety, health, and environmental quality standards
- Identify conflicts in construction progress and communicate them to project team for resolution
- Assist Superintendent to ensure subcontractors has corrected all deficiencies identified by project team. Assist in preparation and execution of weekly subcontractor meetings designed to coordinate the work
- Issue notices of non-compliance to subcontractors regarding quality of work or scheduling
- Ensure that the job site is always kept in a clean and organized manner
- Assist the Superintendent in performing job progress and completion punch list identification and completion
- Quick to promote and offer incentives based on quality of work product and to self-motivated staff who perform and excel in customer satisfaction

The ideal candidate will have the following experience, working knowledge and abilities:

- Minimum 1-3 years of related field or equivalent experience
- Familiarity with the construction industry and applicable best practices
- Willingness to grow professionally with on-going Continuing Education
- Highly regarded by industry peers and trade contractors based on demeanor and positive attitude
- Applicable college degree is a plus; U.S. military service (active, reserve, or veteran) is a plus

Anticipated Salary Range

\$57,000 - \$62,000 Annually

Benefits

- Vehicle allowance or fleet vehicle
- Paid time off (vacation/sick); holidays off
- Company sponsored health insurance, dental, and vision
- 401K investment safe harbor plan and employer match
- Structured project incentive package (PM/PE, Supt./FE)
- Annual profit-sharing bonuses

Who is Altius Building Company?

Altius Building Company is a leading Brookfield, WI, based Construction Manager providing construction project management and supervision services to clients throughout Southeastern WI since 2001. Altius is a boutique operation, focusing on delivering

exceptional services to a select customer base who value quality and the executive level of service we offer. We value and reward our employees understanding that they are the driving force behind the success of the organization and are committed to prioritizing staff quality of life.

Altius is an Equal Opportunity Employer who values the strength of diversity of staff, encourages growth (both in field and scholastic continuing education), employs an entrepreneurial spirit, is solutions focused, and understands that collaboration will always outperform confrontation.

Interested in applying? Please visit our Careers Page [here](#) and scroll to the “Apply Today” section to apply online.

Should your credentials and experience match our needs, we will be in-touch.